Crow Police Officer
Application Packet

Completed Standard Application for Position of Peace Officer, Police Supplemental Questionnaire and all required supporting documents must be returned to:

Hand Delivered: Crow Tribal
Human Resource Department
Executive Office
Sun Lodge Building
Crow Agency

Mailed to: Crow Tribal Executive Branch Personal Dept.
P.O. Box 159
Crow Agency, MT. 59022

No later than: 5:00 pm MST Friday, May 18, 2018 (in-house, not postmarked).

Do not include any additional documents other than those required. Incomplete application packets will be rejected.
Police Officer Applicants

The Crow Police Department is now accepting applications for police officer positions. We are a progressive, community-oriented police department seeking motivated individuals who are not afraid of challenges to join our team. Successful applicants will be placed in a hiring pool to be drawn based upon the need of the department.

MINIMUM ELIGIBILITY REQUIREMENTS FOR CROW POLICE OFFICER

- Be a citizen of the United States;
- Be at least 18 years of age;
- Not have been convicted of a crime for which the person could have been imprisoned in a federal or state penitentiary;
- Be a high school graduate or have passed the general education development test and been issued an equivalency certificate by the superintendent of public instruction or by an appropriate issuing agency of another state or of the federal government;
- Possess or be eligible for a valid Montana driver's license;
- No convictions for Partner/Family Member Assault, assaulting or eluding a peace officer;
- No evidence that the applicant has misrepresented or falsified any information to the department;
- No illegal drug usage, as defined in Montana Code Annotated 50-32-101(6), except marijuana in the last five years and any marijuana usage in the last one year from date of application.

All requested information must be submitted with your signed/dated application packet. If you fail to follow these directions and fail to provide all required documents as outlined in items #1 and #2 below your application will be rejected.

Previous applications are not held over from one process to the next. All applicants must submit a new application at this time.

Applications must be returned to the Crow Executive Brach Human Resource / Personal Department no later than 5:00 pm Friday, May 18, 2018 (in-house, not postmarked).

MISSION STATEMENT

We, the members of the Crow Police Department, are committed to protecting life and property, preventing crime, and reducing the fear of crime through a commitment to excellence in law enforcement and dedication to all who live, work in, or visit the Crow Nation.

We will provide service with respect and understanding, a swift response with care and compassion, job performance with integrity and dedication to duty, and law enforcement with maturity and vision.
**REQUIRED** - Complete the Standard Application and Police Supplemental questionnaire:

- Available for download

2. Include **photocopies** of the following documents in your application packet:
   - Birth certificate or Naturalization papers (REQUIRED)
   - Copy of your valid driver’s license (REQUIRED)
   - Education documentation
     - High School Diploma, or G.E.D. Equivalency Test (REQUIRED)
     - and College Diploma AND Transcript (if applicable)
   - Military discharge document / DD214 (if applicable)
   - Montana Law Enforcement Basic P.O.S.T. Certification (if applicable)
   - Proof of completion of a P.O.S.T. certified basic law enforcement academy from Montana or another state (if applicable)

All applications will be reviewed and top applicants will be invited to take the written and physical testing. Top applicants will be notified via email no later than **5:00 pm MST on Friday, May 21, 2018** of their eligibility to take the written and physical tests.

The written and physical examinations will be conducted on **Saturday, May 26, 2018**. Testing locations will be announced.

Interviews will be conducted on **Wednesday, May 30th, 2018** at a location to be announced for the top applicants who successfully pass the written test and physical requirements.

On the test day, you MUST bring with you:

1. Gym clothes and athletic shoes for the physical assessment.
2. Proper identification (State or Federal Government ID/DL)

Wage offers will be based on training and experience. Benefit information will also be made available as soon as possible.

For any other questions, please contact Terrill Bracken at 406 679-2465.
LIST ANY CRIMINAL CONVICTIONS YOU HAVE HAD AS AN ADULT HERE: